

# ANNUAL BUSINESS MEETING.

February 29, 2024



FAITHFUL  
CENTRAL  
BIBLE  
CHURCH  
THE FAMILY OF CHAMPIONS



# 2024 BUSINESS MEETING AGENDA.

- 01** PRAISE & WORSHIP
- 02** PRAYER
- 03** APPROVAL OF AGENDA
- 04** READING OF THE 2023 BUSINESS MEETING MINUTES
- 05** APPROVAL OF 2023 BUSINESS MEETING MINUTES
- 06** ANNUAL REPORT 2023 VIDEO PRESENTATION
- 07** 2023 FINANCIAL REPORT AND 2024 BUDGET PRESENTATION
- 08** ACCEPTANCE OF BUDGET
- 09** Q&A
- 10** ELECTION OF OFFICERS
- 11** CLOSING REMARKS, BENEDICTION & ADJOURNMENT

# MINUTES OF THE FAITHFUL CENTRAL BIBLE CHURCH BUSINESS MEETING 2023.

- I. Praise & Worship was led by Angela Polk.
- II. Opening prayer was offered by Pastor George Thompson.
- III. The meeting was called to order by Pastor George Thompson. A motion by Marvin Jackson to approve the agenda as presented was made and seconded by Aaron Warren. Motion passed.
- IV. Abbreviated minutes were read by Crystal Mozell for the 2022 business meeting. A motion by Pastor Jordan Allen to approve the 2022 meeting minutes was made and seconded by Robert Drayton. Motion passed.
- V. Abbreviated minutes were read by Crystal Mozell for the single-issue meeting held on January 26, 2023 to affirm the fourth senior pastor of Faithful Central Bible Church. A motion by Vernon Yancy to approve minutes of the January 26, 2023, single-issue meeting was made and seconded by Adell O'Bryant. Motion passed.
- VI. Video played highlighting 2022 ministry efforts, including:
 

**GLOBAL REACH.** Our in-person services, which averaged approximately **1,000** in weekly attendance. Our online campus sees **7,600** viewers weekly, for an average weekly attendance of **8,600**, representing a year-over-year increase of 20%. Nearly **20 million** minutes or **337,000 hours** were viewed on our combined broadcast platforms—a growth of 20 percent over the prior year. **MINISTRY HIGHLIGHTS.** Discipleship Groups saw weekly attendance of **500** participants. In 2022, we distributed **\$100,000** in scholarships to **84** recipients to assist in their higher education.

Our senior discipleship ministry stayed connected with our seniors with weekly wellness check-ins and hosting several opportunities, designed to keep the community together. Our Youth Ministries, JAM, G1 and The Source, found unique and exciting ways to keep their constituents engaged and growing in their faith. Champion Counseling Center saw **1,150** clients and collected **\$59,000** in revenue. In 2022, the Champion Counseling Center received a **\$150,000** grant from the Los Angeles County Department of Mental Health to assist in its educational efforts and raising awareness about the benefits of mental health services, particularly in under-represented communities. Over **680** Ambassador Volunteers supported the church and community, serving **51,500** hours. 2022 was truly an incredible year of service. The community engagement team managed the Operation Hope initiative partnering with seven major organizations, Shield's for Families, Department of Children & Family Service, Jenesse Center, Black Infant Health, Crystal Stairs, Westside Infant Network and the Care Portal which increased our impact and reach. In our Big Holiday Giveback initiative, we served **3,100** children with Boxes of Love during the Easter and Thanksgiving holiday season and provided nearly **900** gifts to children of incarcerated parents as a part of our annual Angel Tree Ministry. Campus Operations upgraded our HVAC system at the Trinity Building. Also, the restrooms on all levels of the Trinity Building were renovated.

- VII. Pastor Steve Johnson reviewed the 2022 financial report and proposed the budget for 2023. A motion by Kevin Suber was made to approve the budget for 2023 and seconded by Mildred Fisher and the budget was ratified.
- VIII. The election and presentation of slate of officers was presented by Cedric Penix, Chairman of the Elder Board. A motion by Pastor Jordan Allen was made to retain the slate of officers as presented and seconded by Vernon Yancy and the slate of officers was ratified.
- VIII. Dr. John-Paul C. Foster, senior pastor, made closing remarks, answered questions, offered prayer and the meeting was adjourned.





# || MINISTRY HIGHLIGHTS.

# 2023—The Year of MORE

Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us,

— Ephesians 3:20 (NKJV)



**150**  
AVERAGE WEEKLY  
CHILDREN SUNDAY  
SERVICE ATTENDANCE



**FAITHFUL CENTRAL BIBLE CHURCH**  
THE FAMILY OF CHAMPIONS  
**YOUTH DISCIPLESHIP MINISTRY**

**250**  
AVERAGE WEEKLY YOUTH  
SUNDAY SERVICE  
ATTENDANCE

Welcome to our annual report for 2023— a year framed by the transformative promise of Ephesians 3:20, which reminds us that God is able to do exceedingly, abundantly above all we could ask or think. With hearts full of faith, we embraced a year of transition, believing God for more—more grace, more impact, more growth.

At the start of 2023, we celebrated a living legend— Bishop Kenneth C. Ulmer. After four decades of game-changing leadership, we expressed our deepest gratitude for every message preached, every milestone met, and every heart touched. And with that same breath of thanks, we turned the page—a handoff of legacy, as we unanimously welcomed Dr. John-Paul C. Foster as the fourth senior pastor in the 87-year history of Faithful Central Bible Church.

Dr. John-Paul C. Foster led us to embrace our four pillars of ministry—with a committed focus on Families, Discipleship, Community Engagement, and Evangelism/Outreach.

## MARRIAGE & FAMILY

The Marriage & Family Ministry remained a source of connection and joy. Hosting a dozen events—a movie night, bowling party, man cave conversation, beach party, bike rides and hikes, as well as apple picking. The Marriage Retreat hosted **100** married couples in the Palm Springs area.

Overall, the Marriage and Family Ministry gathered to celebrate love and laughter, with nearly **650** individuals or **325** couples participating in fun events and small groups throughout 2023.

## CHILDREN & YOUTH DISCIPLESHIP

Our Children Discipleship Ministry, Jesus and Me (or JAM), celebrated the completion of its outdoor playground and the submission of the Child Development Center application, with the center set to open its doors in 2024. Each week, we saw the ministry nurturing over **150** children, fostering their growth in faith and community.

Our Youth Discipleship ministry, God First, has been a hub of activity, serving over **2,000** young people throughout 2023, with a consistent turnout of over **250** each Sunday. We engaged **1,685** youth on Instagram— and our volunteer base of **80** people, contributed **350** hours per month. Youth Discipleship expanded its reach, developing on campus ministries at several local schools, including— Crozier Middle School, Los Angeles Christian School, Centinela TK through 8th grade, Inglewood High School, Crenshaw High School and City Honors.

Looking ahead to 2024, get ready for innovation from the Youth Discipleship Ministry and its launch of a unique podcast for youth and their plans to build a music studio, tapping into the incredible creative talents of our next generation.





1,000

WELLNESS CALLS TO ACTIVE ADULTS



340

NEW MEMBERS JOINING THE FAMILY



200

BAPTISMS OF FAITHFUL BELIEVERS



1940

PARTICIPANTS IN 280 DISCIPLESHIP GROUPS

### SENIOR DISCIPLESHIP

The Senior Discipleship ministry made weekly wellness calls to over **1,000** active adults, offering a rich tapestry of activities, including: Bible studies, book clubs, exercise classes, computer classes, game days, health seminars, movie days, line dance classes, quilting classes, and various trips and tours. Senior Discipleship also hosted its first Alzheimer’s symposium in partnership with the Los Angeles Alzheimer’s Association.

### EQUIP MINISTRIES

In April of 2023, we launched EQUIP Ministries, an initiative designed to nurture and guide those seeking a deeper connection with God and their church family. This past year, EQUIP Ministries celebrated **340** new members joining our family, welcomed **100** people to our first New Members Mixer, rejoiced with **285** graduates of our New Members Class, and witnessed the baptism of nearly **200** faithful believers. Our Champion Volunteers, all **900** of them, have been the hands and feet of Christ, serving on our campus and beyond.

### DISCOVERY GROUPS

Discovery Groups continue to be at the forefront of personal and spiritual growth, creating a safe space for **1,940** individuals across **280** groups, with **15** new leaders rising to foster a sense of belonging and purpose. In 2024, we plan to develop a comprehensive Discipleship curriculum to deepen faith and leadership skills.

### PRAYER MINISTRY

Our Prayer Ministry remained a lifeline, sending daily encouragement to over **1,500** individuals, lifting over **2,500** prayer requests, and nurturing a robust online prayer community. We are committed to igniting a deeper passion for prayer in the coming year with more groups, training, and engaging digital content.

### CONGREGATIONAL CARE

We wrapped our hearts around our community with over **500** sick, shut-in and hospital visitations and nearly **200** celebration of life services, providing comfort and grief counseling to those in need.

### CAMPUS OPERATIONS

In 2023, our campus saw significant enhancements. The Living Room now has upgraded HVAC systems, ensuring comfort for all. The Trinity Building has been upgraded with a revamped parking lot, a new basketball court, and a playful outdoor area for children between the ages of 2 and 5. Inside the Trinity Building, we installed new stairwell carpet, as well as vinyl plank flooring on Level A. The Tabernacle has also seen transformation, with media experience upgrades, including new staging and screens that bring our worship gatherings to life.

Looking forward, 2024 promises even more advancements, including new, on-road shuttle carts and a facelift for the Living Room with new paint and restored parking lot, ensuring our facilities are not just meeting our needs, but exceeding expectations.



**12,265**

AVERAGE WEEKLY VIEWERSHIP/ATTENDANCE



**30M**

MINUTES OF BROADCAST CONTENT VIEWED



**1,600**

HOURS OF SERVICE BY CHAMPION COUNSELING CENTER



**5,000**

CHILDREN SERVED IN OUR ANNUAL BIG HOLIDAY GIVEBACK CAMPAIGN

### BROADCAST MEDIA

Viewership remained strong increasing **41%** over the prior year from **8,600** in 2022 to **12,265** in 2023. Our YouTube broadcast platform saw incredible increases in 2023. We experienced a nearly **2.0x** increase in minutes viewed. Also, we reached a milestone for Faithful Central Bible Church, seeing over one million total views in a single year. Over **30 million** minutes or **500,000 hours** were viewed on our combined broadcast platforms—a growth of 50 percent over the prior year.

Our YouTube subscriber growth also experienced tremendous growth, with a nearly **5.0x** increase in subscribers added, bringing our total subscribers to over **26,000**. In 2023, our average weekly in-person Sunday attendance has increased to approximately **1,780** versus **1,000** in 2022.

### CHAMPION COUNSELING CENTER

The Champion Counseling Center has been a cornerstone of support, serving **1,585** clients in **1,600** hours with revenues reaching nearly **\$80,000**.

We received combined grants from the Los Angeles County Department of Mental Health of approximately **\$300,000**. With those funds we hosted our Take Action LA Series, with a budget of **\$100,000**, which brought the community together for three star-studded panel discussions, including two movie screenings.

With a budget of nearly **\$200,000**, our Mental Health Awareness Campaign went even further, offering trauma-informed training to six churches, launching a comprehensive multimedia campaign, and creating the Living Well Video Podcast, all while expanding the mental health resources on our website: **Normalizehelp.org**.

### COMMUNITY ENGAGEMENT

Through the Big Holiday Giveback campaign, we reached over **3,800** children with our Boxes of Love ministry. We extended our impact, blessing over **500** additional families in partnership with the Magic Johnson Foundation's Holiday Hope Initiative. The Holiday Hope 2023 campaign saw an impressive **17,300** pounds of goods distributed, along with over **1,800** Disney books, enriching the lives of more than **1,000** families. Our Winter Wonderland event was a dream come true for **100** children, who each enjoyed a **\$125** shopping spree at Target, with transportation and an exclusive shopping experience provided.

But our support didn't stop there. In collaboration with Chase Bank, we shared warmth with residents of a local senior living facility and provided gifts for **200** children experiencing homelessness. Our Angel Tree ministry joined forces with the Youth Discipleship's 'Mash Up' event, bringing smiles to **600** children of incarcerated parents.

ANNUAL BUSINESS MEETING

COMMUNITY ORGANIZATIONS ASSISTED THROUGH OUR COMMUNITY ENGAGEMENT EFFORTS



STRATEGIC PARTNERS WHO HELPED US EXTEND OUR COMMUNITY ENGAGEMENT REACH



In our annual back-to-school event, Grab at the Tab, we equipped local students for success, distributing 1,000 backpacks to seven Inglewood Unified Schools. Generous donations from Chase Bank, Target, and the American Heart Association amplified our reach, and thanks to seven amazing stylists, 27 scholars started the school year with fresh cuts and styles. In 2023, our distribution of scholarships for college, university, and trade school students reached \$200,000, doubling the amount from the previous year.

Our summer STEAM Camp enriched 40 scholars with a summer of learning and a visit to Cal State Dominguez Hills. Notably, 30% of our campers were from outside our church community, broadening our outreach to the community.

Dr. John-Paul C. Foster launched, Kingdom Ballers, a six-week basketball camp for 60 youth, led by basketball giant, Brittanie Taylor-James. Later that year, the L.A. Sparks held a follow-up basketball clinic for 100 children and youth.

The pioneering partnership with the American Heart Association led to the installation of a state-of-the-art blood pressure kiosk. This invaluable resource has already saved the lives of five individuals and provided over 150 readings in its first year.

And let's not forget the Community Baby Shower, which supported 110 pregnant mothers and 35 families parenting children, distributing essential items for new families.

With 355 participants in our 21-Day Fast Start initiative, countless lives were touched in the area of stewardship and financial health.

At Faithful Central, we are changing lives, nurturing families, and strengthening our community, one act of love at a time. As we venture into 2024, we anticipate even greater community connections, with our new Health Ministry on the horizon and continued support for our families through various initiatives.

Together, we created an environment where families could thrive, deepened discipleship paths, fostered meaningful community connections, and extended our reach to share the love and message of Christ. With hearts uplifted by the promise of Ephesians 3:20, we were encouraged to believe for more, and in turn, we have seen the mighty hand of God move in our midst. As we prepare to Build 24/7 in 2024, may the same grace that has led us thus far— guide us into the promises of tomorrow.

Thank you for being an integral part of the journey.



