Payne Theological Seminary

presents

Transformational Church Leadership using a Charismatic Leadership Style

A Doctor of Ministry Focus Group

led by

Bishop Kenneth Ulmer, Mentor
Rev. Dr. JT Roberson, Mentor

Fall Semester 2018
The Doctor of Ministry Program at Payne Theological Seminary

THE PTS DOCTOR OF MINISTRY PROGRAM

The Doctor of Ministry program at Payne Theological Seminary is a process model of adult continuing education that is heavily influenced by Transformative Learning\(^1\) and Action Research\(^2\). The educational philosophy undergirding the program is a student-centered approach to transformative learning defined with a dialogical approach to a problem-posing curriculum as suggested by Paulo Freire\(^3\). The process uses Social Constructivism\(^4\) so that learning takes place best as students are actively engaged in a perpetual movement of discovery and invention.

The epistemological assumptions underlying the PTS Doctor of Ministry Program are that learning takes place through experience in context, through action/reflection within a peer group of learners, and also through theoretical understanding. For this reason, the PTS student will engage in collaborative learning with a Program Learning Committee from within the context of ministry, through action/reflection with members of the Peer Focus Group seminars and through readings and discussion from the academy. To implement this approach to learning, the PTS DMin program uses a three-tier curriculum for the DMin program.

THE PTS DOCTOR OF MINISTRY PROGRAM DURATION

The PTS DMin program is implemented over six consecutive semesters. Each semester begins with a one-week DMin intensive followed by Peer Focus Group seminar sessions either face-to-face or through webinars. The dates for the Intensives are:

- August 20-24, 2018
- January 21-25, 2019 and August 19-23, 2019
- January 20-24, 2020 and August 17 – 21, 2020
- January 18 – 22, 2021
- Graduation in May 2021

The PTS DMin Peer Focus Group

A Focus Group is generally thought of as a qualitative research technique whereby a small (normally 6 to 12) group of participants are led by a moderator to explore the success of a particular commodity. The moderator would guide the participants through a series of questions to explore nuances of the commodity. Payne Theological Seminary will use this technique in exploring ministry issues in Transformational Church Leadership using a Charismatic Leadership Style. The mentors of the cohort, Bishop Kenneth Ulmer and Dr. JT Roberson, both of whom have been actively involved in Transformational and Charismatic Leadership issues, will serve as moderators of the focus group and the DMin students will serve as the participants. Each participant will approach his or her context through a Transformational/Charismatic Leadership lens to address ministry issues within the context. It is therefore anticipated that the DMin projects the students will work on will fall under the aegis of Transformational/Charismatic Leadership but approached through different context and from different perspectives. In this way, the student will be able to explore his or her passion while at the same time, providing new and different perspectives on transformation through reconciliation.

At the end of the three year program, it is expected that a book on Transformational Church Leadership using a Charismatic Leadership Style will be published with Bishop Kenneth Ulmer, and Dr. JT Roberson serving as the editors and the DMin students serving as contributors to the book. This, of course, means that the work of the student must be of publishable quality. It also means students will be published when completing this program.

Transformational Church Leadership using a Charismatic Leadership Style

The Doctor of Ministry Cohort will look at church leadership through the lens of Transformational Leadership and Charismatic Leadership. The similarities and differences of these leadership styles will be explored with a focus on Visionary Leadership. Participants will learn how to discern the life mission of persons in the congregation and then to help them find a position on the leadership team that best utilizes that persons natural leadership gifts. Participants will also explore ways of finding win-win solutions to conflicts in the church. Administrative and organizational concerns will be addressed. Persons completing this cohort are expected to leave with a solid foundation in leadership skills that will help any church to grow and prosper.

The Focus Group Elective courses for this cohort are:

- Foundations in Leadership
- Transformational Leadership
- Charismatic and Visionary Leadership
- Adaptive Leadership

---

Who should be in this Group?

The Doctor of Ministry program represents formal preparation for and enrichment of the practice of ministry. It presupposes a Master of Divinity with three years of ministry experience. The goal of the Doctor of Ministry degree is to provide a level of knowledge, theoretical clarity, and competence of practice commensurate with the highest earned degree for the profession and practice of ministry. Persons seeking to enter into a Doctor of Ministry program must have a clearly definable context of ministry. The degree is designed to deepen the basic knowledge, skill, and research in ministry, so that one can engage in the practice of ministry with increasing professional, intellectual, and spiritual integrity. The Doctor of Ministry degree at Payne is designed to train leaders for the Church in various areas of ministry. The expected time of study is three years or six semesters. Students attend the one week Intensives and peer seminars. Additionally, web support is a part of the program. Through Blackboard and webinars, students are allowed to remain in their context of ministry on a full time basis while earning their degree.

Cost

Application Fee
  non-refundable ($50)

Semester Fee
  Intensive Registration ($375)
  Tuition ($4350)
  Technology ($160)

Other Fees
  Candidacy Review ($250)
  Graduation ($750)
  DMin Project Continuation ($2500)
  Matriculation Maintenance ($550)

Deadline

The cut-off date for fall 2018 applicants is July 15, 2018
About the Mentors

Bishop Kenneth Ulmer

Dr. Ulmer former President of The King’s University in Los Angeles where he also serves as a founding board member, adjunct professor and Dean of The King’s At Oxford; an annual summer session held at Oxford University.

Dr. Ulmer received his Bachelor of Arts Degree in Broadcasting & Music from the University of Illinois. After accepting his call to the ministry, Dr. Ulmer founded Macedonia Bible Church in San Pedro, California. He has studied at Pepperdine University, Hebrew Union College, the University of Judaism and Christ Church and Wadham College at Oxford University in England. He received a PhD. from Grace Graduate School of Theology in Long Beach, California, was awarded an Honorary Doctor of Divinity from Southern California School of Ministry, and he received his Doctor of Ministry from United Theological Seminary. He participated in the study of Ecumenical Liturgy and Worship at Magdalene College at Oxford University in England, has served as instructor in Pastoral Ministry and Homiletic at Grace Theological Seminary, as an adjunct professor at Biola University (where he served on the Board of Trustees) and as an adjunct professor at Pepperdine University. He served as a mentor in the Doctor of Ministry degree program at United Theological Seminary in Dayton, Ohio.

Dr. Ulmer was consecrated Bishop of Christian Education of the Full Gospel Baptist Church Fellowship, where he served as a founding member on the Bishops Council. He has served on the Board of Directors of The Gospel Music Workshop of America, the Pastor’s Advisory Council to the mayor of the City of Inglewood, California, and on the Board of Trustees of Southern California School of Ministry.

Dr. Ulmer is currently the Presiding Bishop over Macedonia International Bible Fellowship based in Johannesburg, South Africa, which is an association of pastors representing ministries in Africa and the U.S.

Dr. Ulmer has written several books including A New Thing (a reflection on the Full Gospel Baptist Movement), Spiritually Fit to Run the Race (a guide to godly living), In His Image: An Intimate Reflection of God (an update of his book, The Anatomy of God), Making your Money Count: Why We Have it – How To Manage It (featured on “This is Your Day” with Benny Hinn), “The Champion in You” Step Into God’s Purpose for Your Life, and “The Power of Money” How to Avoid a devil’s Snare, “Knowing God’s Voice” and his latest book “Passionate God”.

Dr. Ulmer and his wife, residents of Los Angeles, California have been married for 38 years and have two daughters, one son and five grandchildren.
Rev. Dr. James T. Roberson, Jr.,

Dr. James T. Roberson, Jr. serves as the Director of the DMin Program at Payne Theological Seminary. He has served as past Dean of the Divinity School of Shaw University and also dean of the Doctoral Studies Program at United Theological Seminary. Dr. Roberson brings a rich and diverse background to the academic enterprise as a preacher, theological educator, mathematician, researcher, and computer analyst.

He was a pioneer in distance education for the black church and academy by developing the Black Religious Studies Network, Inc. (BRSNET) which connected the local church and theological education in the early 1990’s. His passion for theological education and church leadership has inspired him to develop innovative and inclusive programs for church leadership using the tool of distance education. His leadership and participation in professional groups such as the Association of Theological School (ATS), the Southern Association of Colleges and Schools (SACS), The Society for the Study of Black Religion, and ECUNET has allowed him to shape the conversation about the direction of church leadership in the 21st century.

Dr. Roberson was employed for many years as a Systems Programmer/Project Manager for International Business Machines. He holds a BA degree in Mathematics from Millsaps College, the MS degree in Mathematics/Computer Science from New York University, the MDiv in Biblical Studies from New York Theological Seminary, and the PhD degree in Administration and Supervision/Church Leadership from Fordham University.

Dr. Roberson currently serves as the pastor of the New Bethel Baptist Church, Macon, NC. He and his lovely wife, Beverly, reside in Cary, North Carolina.